



Announcement of Ongkharak Police Station

Subject: Anti-Bribery Policy

According to the Organic Act on Anti-Corruption B.E. 2561, Section 128, paragraph one, it stipulates that any state official is prohibited from accepting property or any other benefit that may be calculated as money from anyone. In addition to assets or benefits that are legitimate by laws, rules or regulations. issued by virtue of the provisions of law Unless accepting property or any other benefits by morality according to the criteria and amount prescribed by the NACC and the Code of Ethics of Police Officers, 2021, Article 2(2) with honesty. perform legal duties Regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable. have a good conscience Considering the society and Article 2(4), thinking of the public interest rather than the personal benefit, having a public mind, cooperating and sacrificing for the benefit of the public. And create benefits and happiness for society, together with a national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent and useless. Goal 1, item 1.1. All government agencies shall declare that all government officials do not accept gifts and gratuities of any kind. from performing duties (No Gift Policy)

Therefore, in order to prevent conflicts of interest between one's own interests and the public interest (Conflict of Interest), accepting bribes, gifts, tokens or any other benefits that affect the performance of duties. Therefore, guidelines for anti-bribery have been established. (Anti-Bribery Policy) and do not accept gifts, tokens or any other benefits (No Gift Policy) from performing duties. The details are as follows:

objectives

1. To prevent or reduce opportunities for bribery and various forms of Conflicts of Interest for police officers under the Ongkharak Police Station.
2. To promote awareness among police officers under the Ongkharak Police Station to refuse all forms of gifts and gratuities arising from duty performance.
3. To foster a culture of integrity and transparency (Organization of Integrity) within the bureaucracy, ensuring its strength and sustainability.
4. To establish measures, guidelines, and mechanisms to prevent the giving or receiving of bribes or other benefits.
5. To set guidelines for accepting hospitality or gifts by executives and police officers under the Ongkharak Police Station in compliance with applicable laws and regulations.

6. To support and enhance efforts under the National Strategy Master Plan and the National Reform Plan on Prevention and Suppression of Corruption and Misconduct, while contributing to the Integrity and Transparency Assessment (ITA) of government agencies.

Scope of application

This policy applies to all police officers under the Ongkharak Police Station.

Definitions

“Bribery” refers to property or other benefits provided to an individual to induce action or inaction in their official capacity, whether lawful or unlawful, as desired by the briber. This includes accepting gifts, facilitation payments, tokens of goodwill, donations, hospitality, or similar benefits when offered, given, or received in a manner reasonably deemed as bribery. It also encompasses giving or receiving benefits after the fact. (Acceptance of gifts arising from duty performance differs from acceptance under ethical conduct, which refers to receiving property or calculable benefits from individuals during festivals or significant occasions. Thus, accepting gifts, gratuities, or tokens of appreciation from duty performance may constitute bribery.)

“Duty Performance” refers to actions or duties carried out by a state official in an appointed or assigned position, including acting in place of another, whether generally or specifically, as a police officer with powers and duties prescribed by law or actions performed under legal authority.

“Commander” refers to an individual with the authority to direct, supervise, monitor, and inspect police officers under their command.

“Subordinate” refers to all police officers under the Ongkharak Police Station, excluding commanders.

Measures for Policy Violation / Penalties

1. Violation of or non-compliance with this policy may result in disciplinary action, criminal prosecution, or other legal consequences, including against direct commanders who ignore or fail to address known violations, with disciplinary penalties up to dismissal from service.

2. Ignorance of this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

3. Commanders, as per Police Order No. 1212/2537 dated October 1, 1994, are responsible for ensuring strict adherence to this policy by their subordinates under their supervision.

Monitoring and Inspection Measures

1. The Superintendent of Ongkharak Police Station shall declare an intent to manage the agency with honesty, integrity, transparency, and good governance, publicizing this commitment to police officers under the command and external stakeholders.

2. Commanders, as per Police Order No. 1212/2537 dated October 1, 1994, are responsible for supervising, monitoring, and inspecting subordinate police officers under their command to ensure compliance with this announcement. Upon detecting violations, they must promptly report to the Superintendent of Ongkharak Police Station.

3. Ongkharak Police Station shall periodically review and update these guidelines as appropriate or in response to significant changes in relevant factors.

4. The Administrative Division of Ongkharak Police Station shall compile bribery-related statistics, challenges, and obstacles, reporting to the Superintendent every quarter.

Channels for Complaints and Reporting Clues

1. Ongkharak Police Station office.
2. By mail, Ongkharak Police Station, Number 28 Village No. 1, Ongkharak Subdistrict, Ongkharak District, Nakhon Nayok Province, zip code 26120.
3. By telephone number 037 391 301
5. Via Email: saraban_ongkharak@police.go.th
6. Ongkharak Police Station
website <https://ongkharak.nakhonnayok.police.go.th/>

Measures to Protect Complainants, Whistleblowers, Witnesses, and Confidentiality

1. Complaints shall be classified as confidential and handled in accordance with the Regulation on Government Confidentiality B.E. 2544 (2001). When referring cases to relevant agencies, care must be taken to prevent harm to informants or complainants. For instance, complaints accusing officials are initially treated as confidential governmental matters. Anonymous complaints will be considered only if accompanied by clear evidence, circumstances, and identifiable witnesses. Reports regarding influential figures must conceal the complainant's name and address. If not concealed, relevant agencies must be informed and provide protection as follows: "Commanders shall exercise discretion to issue appropriate orders to protect complainants, witnesses, and informants during investigations, ensuring they are not subjected to harm or injustice arising from their complaints, testimony, or information provided." When accused individuals are named, both complainants and the accused must be protected, as allegations remain unverified and could potentially be malicious. If complainants request anonymity or non-disclosure, agencies must not reveal their identity to the accused party, as they may face repercussions stemming from the complaint.

2. Complainants and witnesses shall not face actions affecting their duties or livelihoods. If actions such as workplace separation are necessary to prevent interaction between complainants, witnesses, and the accused, their consent must be obtained.

3. Requests from victims, complainants, or witnesses, such as workplace transfers or problem-solving measures, should be considered appropriately by responsible individuals or agencies.

4. Complainants shall be protected from retaliation or harassment.

This announcement is hereby issued on January 1 , 2026

Police Colonel

A handwritten signature in blue ink, consisting of a large, stylized 'S' followed by a smaller 'I' and a flourish.

(Surakit In-am)

Superintendent of Ongkharak Police Station